Apprentice
Sports Coach - level 4

Application Closing Date: 23rd November 2026
Interview Date: week commencing 30th November 2026

Job Description

Location: Bradford, Keighley and/or Craven area
Hours: Monday–Friday, rota'd hours between 7:15am and 6pm, Saturday morning work available.
Wage: National Minimum Apprenticeship Wage
Travel Expectations: Regular visits to schools across the region, with occasional attendance at head office (currently Keighley) for meetings and weekly training.
Contract: Minimum 30 hours per week which includes 6 hours study per week
Overtime: Regular overtime is available and paid at National Minimum Apprenticeship Wage rate

Start your career in PE by inspiring play, building confidence and making a difference every day.

At Kanga Sports, our mission is to inspire and support all children to be the very best they can be – physically, mentally and socially.

We believe in creating fun, active and nurturing environments where children can explore, laugh and learn through play.

Do you have a passion for sport and working with children?

Are you enthusiastic about developing your coaching skills and building a career in the sports industry?

Would you love to earn while you learn, gain practical experience and work towards a Level 4 coaching qualification?

If so, this could be the perfect opportunity to start or progress your coaching career with Kanga Sports!

About the Apprenticeship

Kanga Sports is looking for an enthusiastic and motivated individual to join our team as a **Level 4 Sports Coach Apprentice**.

This is an exciting opportunity to gain hands-on experience delivering high-quality sports and physical activity sessions while undertaking a Level 4 sports coaching apprenticeship.

You will work alongside our experienced coaching team, developing the knowledge, practical skills and confidence needed to become an outstanding sports coach.

Your role will involve delivering our bespoke Kanga curriculum across before and after-school provision and holiday camps, as well as supporting PE sessions in schools, helping children to develop their physical literacy, sporting ability, confidence and teamwork.

From multi-sports and games to skill-based challenges and team competitions, you'll help create exciting opportunities for children to stay active, learn new skills and enjoy sport.

Throughout your apprenticeship, you will receive mentoring, practical training and ongoing support to help you develop into a confident, knowledgeable and professional sports coach.

What You'll Be Doing

- Supporting a PE Educator with the development of children's physical literacy and fundamental movement skills within schools.
- Planning and delivering fun, engaging and structured sports sessions for out-of-school-hours provision, including:
    - Supporting the organisation and delivery of before and after-school sports provision.
    - Leading multi-sports activities, games, challenges and competitions at holiday camps and other extra-curricular events.
- Adapting activities to meet the needs and abilities of different age groups.
- Developing positive relationships with children, parents, colleagues and schools.
- Creating inclusive environments where every child feels supported and encouraged.
- Developing your understanding of coaching methods, session planning and child development.
- Monitoring children's participation and progress.
- Maintaining high standards of health, safety and safeguarding.
- Taking part in training, mentoring sessions and apprenticeship development activities.

Apprenticeship and Qualification

As part of this role, you will work towards a **Level 4 Sports Coach Apprenticeship**, developing the skills and knowledge required to progress within the sports coaching industry.

Your development will include:

- Advanced sports coaching principles and practices.
- Planning, delivering and evaluating coaching sessions.
- Understanding child development and physical literacy.
- Developing inclusive coaching practices.
- Leadership, communication and professional behaviours.
- Safeguarding and creating safe sporting environments.
- Understanding how to motivate and inspire individuals and groups.
- Developing your ability to lead and manage high-quality sports provision.

You will receive practical experience alongside structured learning, workplace mentoring, practical training and ongoing support throughout your apprenticeship.

Person Specification

Personal Qualities

We are looking for someone who is:

- Energetic, enthusiastic and passionate about sport
- Confident communicating with both children and adults
- Positive, approachable and able to motivate others
- Reliable, organised and committed to personal development
- Willing to learn, take feedback and develop new skills
- Creative and able to make activities fun and engaging
- Committed to promoting children's wellbeing and development
- Comfortable working independently and as part of a team
- Based within or able to travel to across Bradford, Keighley and/or Craven

Knowledge and Experience

Essential:

- A genuine passion for sport, physical activity and working with children
- A willingness to undertake and successfully complete a Level 4 Sports Coach Apprenticeship
- Good communication and interpersonal skills
- A positive attitude towards learning and professional development
- Ability to travel to the required school locations

Desirable:

- Previous experience working with children or young people
- Experience participating in or coaching sport
- Previous experience supporting sports clubs, school activities or community programmes
- An existing sports coaching or activity qualification
- Enhanced DBS certificate
- Registered on the DBS Update Service
- Paediatric First Aid qualification

Previous coaching experience is desirable but not essential. We are particularly interested in individuals who demonstrate enthusiasm, commitment and a genuine desire to build a career in sports coaching.

General Requirements

- Commitment to safeguarding and promoting the welfare of children
- Satisfactory references and relevant employment checks
- Successful completion of all required recruitment and safeguarding checks
- Willingness to undertake ongoing training and professional development
- Ability to travel between school locations

Training and Development

At Kanga Sports, we believe in investing in our people and developing the next generation of sports coaches.

As part of your apprenticeship, you will benefit from:

- Working towards a Level 4 Sports Coach Apprenticeship
- Structured training and development
- Ongoing mentoring from experienced sports coaches
- Regular coaching observations and constructive feedback
- Opportunities to develop your leadership and session-planning skills
- Continuous professional development (CPD)
- Opportunities to gain additional relevant qualifications
- Clear progression pathways within our growing organisation, including progression to the afPE Level 5 PE Specialism course

Our aim is to help you develop the confidence, experience and qualifications to build a successful long-term career in sports coaching.

What We Offer

- An opportunity to earn while you learn
- A recognised Level 4 apprenticeship qualification

- Practical experience within a growing sports coaching organisation
- A supportive and experienced coaching team
- Ongoing training, mentoring and development
- Regular placements within a variety of schools
- Company pension
- Childcare benefit
- Additional overtime hours
- Opportunities for future career progression within Kanga Sports

Ready to Start Your Coaching Career with Kanga?

If you are passionate about sport, enjoy working with children and want to develop a career that makes a genuine difference, we would love to hear from you!

You don't need to be an experienced coach already. What matters is your enthusiasm, commitment and willingness to learn.

Fill out our Application Form to apply.

Minimum Age Requirement
Due to the safeguarding responsibilities, supervision requirements and staffing arrangements associated with our services, Kanga Sports Ltd currently only recruits individuals aged 18 or over for delivery-based roles. Applicants must be at least 18 years old at the commencement of their employment within these roles.

Safer Recruitment
Kanga Sports Ltd is committed to safeguarding children and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment and ensure that all recruitment and selection practices and procedures reflect it. All successful candidates will be subject to checks by the Disclosure and Barring Service (DBS), along with other relevant employment checks.

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