



RECRUITMENT PACK

Welcome to Kanga!

Thank you for your interest in joining the team at Kanga Sports. We're a values-led organisation with a big heart and a bold mission: to inspire and support all children to be the very best they can be; physically, mentally, and socially.

This recruitment pack will tell you more about:

- Who we are
- What we stand for
- What it's like to work at Kanga
- The type of people we're looking for
- How to apply

Whether you're an experienced sports coach, a passionate play leader, or someone at the start of your journey, we're excited you're considering a future with us.

About Kanga

Kanga Sports provides high-quality physical education, sport, play, and performing arts across Bradford, Craven, and the surrounding areas. We work with schools, communities, and families to help children thrive through movement, creativity, and positive relationships.

Our services include:

- PE curriculum delivery

- Sports and activity clubs
 - Holiday camps
 - Alternative provision
 - Swimming
 - Apprenticeship training and mentoring
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Our Mission and Vision

Mission:

To inspire and support all children to be the very best they can be; physically, mentally, and socially.

Vision:

To create a lifelong love of sport, movement, and wellbeing.

Our Core Values

- **PASSIONATE:** We go above and beyond to provide the best service we can.
 - **COMMITTED:** We genuinely care about making a difference in children's lives.
 - **KNOWLEDGEABLE:** We work hard, stay grounded, and lead with integrity.
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Working at Kanga

We believe in doing things well — and that includes how we support our team.

At Kanga, you can expect:

- A supportive and purpose-driven culture
- Regular CPD and leadership development

- Opportunities to mentor, grow, and progress
 - Flexible working opportunities (especially around term times)
 - Open communication and clear expectations
 - Mentoring from experienced leaders in sport and education
 - A chance to shape services and have your voice heard
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What we look for

While each role is different, we look for people who are:

- Aligned with our mission and values
- Confident communicators and role models for young people
- Reliable, proactive, and self-motivated
- Passionate about helping children to move, learn, and grow
- Committed to personal development and team contribution

Some roles may require:

- A full driving licence and access to a car
- First Aid certification
- Coaching qualifications (Level 2+)
- Enhanced DBS clearance and safeguarding training
- Experience working in primary schools or similar settings

Application Process

1. Register Your Interest

You can [fill out our general application form](#) or search for a specific vacancy on our [careers page](#).

2. Initial Assessment

We may ask for additional information or a short written task to help us assess your suitability before interview.

3. Interview

This could be in person or online, and may include a practical component depending on the role.

4. Reference and Compliance Checks

We'll carry out necessary safeguarding checks including enhanced DBS (if not already on the update service).
