



Lifeguard (Qualified or Ready to Train!)

Job description

Location: Bradford, Keighley, Craven & surrounding areas

Hours: Monday–Friday, 8:30am–4:30pm

Wage: £10.00 - £12.21 per hour (National Minimum Wage)

Travel expectations: Regular school visits across the region; attendance at head office for meetings; some opportunities to work from home

Lead with purpose. Deliver with pride. Jump into something meaningful.

At Kanga Sports, our mission is to inspire and support all children to be the very best they can be - physically, mentally, and socially. We believe in doing things well, supporting our team, and helping every child thrive through active play and sport.

Do you want to help children build life-saving swimming skills?

Help them feel confident and safe in the water?

Be part of a fun, passionate team that's making a splash across schools in West Yorkshire?

Whether you're an experienced lifeguard or someone looking to get started, we'd love to hear from you! If you've got the right attitude, we'll help you train and qualify.

About the Role

Kanga Swim is on a mission to bring high-quality, engaging swimming lessons to children aged 4–11. As a lifeguard, you'll play a key part in making sure every session is safe, calm, and enjoyable.

This is a rewarding, active role working in and around our pop-up swimming pool sites across schools in the region. You'll be supporting children to develop critical water confidence while ensuring our pool spaces run smoothly.

What You'll Be Doing:

- Supervising the pool to ensure a safe environment for all children
- Supporting swim teachers and engaging positively with pupils
- Responding calmly and effectively in any emergency situations
- Helping maintain poolside cleanliness, hygiene and set-up

- Being a visible role model of professionalism and care

We're Looking For Someone Who Is:

- Responsible, calm, and child-friendly
- A confident communicator with a strong presence poolside
- Comfortable working independently and as part of a team
- Able to stay focused and alert in a high-pressure, fast-paced environment
- Based in (or able to travel to) the areas we serve
- Willing to complete lifeguard training if not already qualified

What you'll get:

- A key role in a growing, values-led company
- Ongoing CPD
- Clear progression pathways
- A supportive, purpose-driven team

Training Opportunities

If you're not yet qualified, don't worry!

We can support the right candidates to gain their NPLQ (National Pool Lifeguard Qualification) and give you everything you need to get started. Let us know if you're qualified or interested in training, and we'll take it from there.

Ready to jump in?

This role is pivotal to creating a safe, supportive environment where children can build life-saving water skills, grow in confidence, and enjoy learning to swim.

If you're passionate about helping children thrive in the water and want to be part of a fun, growing team, we'd love to hear from you!

Fill out our [expression of interest](#) form to apply.