



Before and After School Play Leader

Application Closing Date: 23rd October 2026

Interview Date: Week commencing 26th October 2026

Job description

Location: Bradford BD16

Hours: Monday–Friday, usually 07:30 - 08:30 and 15:30 – 18:00. Additional 1 hour per week for planning and preparation time.

Wage: National Minimum Wage

Travel expectations: Regular school visits across the region; attendance at head office for meetings

Contract: Minimum 18.5 hours per week, term time only

Overtime: Additional hours available during school holidays

Inspire Play. Build Confidence. Make a Difference Every Day.

At Kanga Sports, our mission is to inspire and support all children to be the very best they can be – physically, mentally, and socially. We believe in creating fun, active, and nurturing environments where children can explore, laugh, and learn through play.

Do you love working with children?

Enjoy getting creative with games, crafts, and activities?

Want to make a real difference before and after the school day?

If that sounds like you, you'll fit right in with our Kanga team!

About the Role:

As a Play Leader, you will work alongside a dedicated Sports Coach to help create a welcoming, stimulating, and safe space for children to play, explore, and grow. You'll lead exciting activities from our bespoke curriculum - from arts to science experiments and cooking - while encouraging teamwork, independence, and imagination.

This role is perfect for someone who's enthusiastic, caring, and full of energy. Whether you have experience in childcare, youth work, coaching, or just a passion for helping children thrive, we'd love to hear from you.

What You'll Be Doing:

- Leading fun, active, and engaging sessions that children look forward to
- Creating a safe, positive, and inclusive atmosphere
- Supporting children of different ages and abilities
- Building great relationships with parents, schools, and your Kanga teammates
- Helping set up and tidy the space at the start and end of each session

Person Specification

Personal Qualities

We're Looking For Someone Who Is:

- Experienced in working with primary school children of all ages
- Enthusiastic, reliable, and full of positive energy
- Great with children and able to engage all age groups
- Confident leading group activities and supporting free play
- Professional and caring when working with parents, colleagues, and schools
- Based in (or able to travel to) Bradford BD16 area

Bonus if you have:

- A qualification to work with EYFS children (Level 3 or QTS)
- Level 2 or higher Food Hygiene and Safety
- Paediatric First Aid certificate
- On the Enhanced DBS Update Service

What you'll get:

- A key role in a growing, values-led company
- Ongoing CPD
- Clear progression pathways
- A supportive, purpose-driven team

Ready to bring your energy and creativity to Kanga?

If you're passionate about making a positive difference in children's lives, we'd love to hear from you!

Fill out our [expression of interest form](#) to apply.

Kanga Sports Ltd is committed to safeguarding children and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment and ensure that all recruitment and selection practices and procedures reflect it. All successful candidates will be subject to checks by the Disclosure and Barring Service (DBS), along with other relevant employment checks.