



Kanga Sports Ltd

Behaviour Management Policy for Kanga Sports clubs

Introduction

Kanga Sports will endeavour to provide an orderly and secure environment, conducive to learning, which will allow for the spiritual, emotional and intellectual development of each pupil. The rules are designed to develop qualities of self-respect, self-discipline and respect for other people and their property. A high standard of conduct, courtesy and good manners is expected.

It is Kanga Sports policy to approach the management of behaviour as positively as possible and to treat all children and staff with dignity and respect.

Kanga Sports uses effective behaviour management strategies to promote the welfare and enjoyment of children attending the venue. Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies.

The venue's designated member of staff responsible for behaviour management is the Lead Coach.

When attending the club or camp, we expect children to:

- ② Use socially acceptable behaviour
- ② Respect one another, accepting differences of race, gender, ability, age and religion
- ② Develop their independence by maintaining self-discipline
- ② Choose and participate in a variety of activities
- ② Ask for help if needed
- ② Enjoy their time at the Club/Camp
- ② Respect the authority of all staff
- ② Respect the dignity of fellow children and show understanding and tolerance of their differences
- ② Avoid using any form of vulgar or abusive language
- ② Refrain from bullying and report any instances of bullying immediately
- ② Behave with politeness, holding doors when appropriate and giving way to adults
- ② Not make physical contact with another person outside or a sporting context.
- ② Use mobile phones only if permission from a member of staff is given first

Property

To show due care and respect for the grounds and property, children will:

- ❑ Use the numerous litter bins provided
- ❑ Eat and drink in the designated areas only at break and lunch-time
- ❑ Not chew chewing gum
- ❑ Not deface buildings, furniture and equipment
- ❑ Not participate in any form of vandalism, including abuse of sports or ICT resources
- ❑ Not interfere with any safety equipment.

Encouraging positive behaviour

Whilst at Club/camp positive behaviour is encouraged by:

- ❑ Staff acting as positive role models
- ❑ Praising appropriate behaviour
- ❑ Informing parents about individual achievements
- ❑ Offering a variety of play opportunities to meet the needs of the children attending the Camp

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at the Club/Camp will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

Dealing with inappropriate behaviour

- ❑ Challenging behaviour will be addressed in a calm, firm and positive manner.
- ❑ In the first instance, the child will be temporarily removed from the activity.
- ❑ Staff will discuss why the behaviour displayed is deemed inappropriate.
- ❑ Staff will give the child an opportunity to explain their behaviour, to help prevent a recurrence.
- ❑ Staff will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation.
- ❑ Staff will consult with parents or carers to formulate clear strategies for dealing with persistent inappropriate behaviour.

If after consultation with parents and the implementation of behaviour management strategies, a child continues to display inappropriate behaviour, the Club/Camp leader may decide to exclude the child. The reasons and processes involved will be clearly explained to the child.

Physical intervention

Physical intervention will only be used as a last resort, when staff believes that action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property. If a member of staff has to physically restrain a child, the managing director will be notified and an Incident

record will be completed. The incident will be discussed with the parent or carer as soon as possible.

If staff are not confident about their ability to contain a situation, they should contact the managing director or, in extreme cases, the police.

All serious incidents will be recorded on an Incident record and kept in the child's file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our Safeguarding policy.

When signing up to a Club/Camp you are agreeing to this behaviour policy.

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